

CLEVELAND-CLIFFS EMPLOYEE DISCOUNTS

AUTOMOTIVE DISCOUNTS

BMW

Eligibility: Active employees who have not owned a BMW or MINI in the last 12 months.

Discount Information: Cliff's employees interested in buying a BMW reference this link for potential sales

incentive options for them, and the form near the bottom to request application.

https://bmwna.jotform.com/90315027103139

Vendor Number: 147977

Vendor Name: Cleveland-Cliffs

FIAT CHRYSLER

Eligibility: Employees, retirees and family members

Discount Information: Automotive Affiliate Rewards Program: Eligible for special savings on the purchase or lease of most new Chrysler, Jeep® and Dodge vehicles.

Call 888-444-4321 or visit https://www.fcausaffiliates.com/ and provide Company Code -- S17801 to obtain an individual Control Number. Visit dealer with control number, Work I.D. or Paystub.

FORD

Eligibility: Employees, retirees and family members

Discount Information: Partner Recognition Program: exclusive savings on vehicles including Ford, Lincoln and Mercury products. Obtain a PIN Number at www.fordpartner.com with supplier code A669G. Take PIN to dealer with Work I.D. or paystub.

GM SUPPLIER DISCOUNT PROGRAM

Eligibility: Employees

Discount Information: GM Supplier Discount Program: purchase or lease new GM vehicles at a discount less than MSRP. Go to www.gmsupplierdiscount.com or 800-960-3375. Use Company Code 818212 to obtain a Personal Authorization Number. Take number to the dealer.

HYUNDAI

Eligibility: Employees and family members

Discount Information: Visit the Hyundai consumer website at http://www.HyundaiCircle.com to obtain a pin number. Choose "All Others" and enter the CID number - 618696. You can also view the full program details, design your Hyundai, show the pricing of your vehicle and find participating dealers. Note: Hyundai dealer participation is voluntary, and participating dealers may not have specific models and options of consumer's choice.

MITSUBISHI

Eligibility: Employees

Discount Information: Please visit our website at www.mitsubishicars.com/vip, create a new login/password and register with your individual company email id. Please check the email account associated with your username. After successful registration, log in to view the VIP Program Rules and the latest available incentives.

IMPORTANT: Note that after you register, you will then be directed to a verification page that will ask you to download SalesForce Authenticator on your mobile device. You may choose to scan the QR code after you "Choose Another Verification Method" (if you cannot see your two-word phrase).

NISSAN

Eligibility: Employees

Discount Information: Nissan Vehicle Purchase Program: new Nissan or Infiniti vehicles at special, prenegotiated prices (Nissan controls when it offers discounts to business associates). Call 800-299-4753 or visit www.insidenissan.com and provide Company Code -- VPP001867 to obtain Claim Number. Visit dealer with claim number, Work I.D. or Paystub.

SUBARU

Eligibility: Employees

Discount Information: Employees of Cleveland Cliffs are eligible to purchase or lease a new Subaru at invoice cost.

Employees with a corporate email address can visit our website (www.vip.subaru.com) and they will be granted access to the website once they verify their identity by providing their email address and entering their verification code which is sent via email to the employee. For all other employees who do not have a corporate email address, they can either email us here (VIPPROGRAM@SUBARU.COM) or call us at 1-800-847-0933 and leave a voicemail message with the following pieces of information:

Employee ID:
Home Address:
Daytime Number:
Preferred Model:
Preferred Retailer*:

*If there is no preferred retailer, we will select one according to the zip code provided.

Once the customer receives their VIP form, they may contact their Subaru retailer to begin the sales process. For the employee's convenience, a point of contact is assigned for each retailer and will be listed on the 2nd page of the VIP form.

TOYOTA

Eligibility: Employees, retirees and family members

Discount Information: Preferred pricing on New Toyota and Scion in MI, OH, KY and TN

Obtain a Certificate at www.toyotasupplierpurchase.com with supplier code 4139. Take Certificate to dealer with Work I.D. or paystub.

VOLKSWAGEN

Eligibility: Full-time employees, retirees and family members

Discount Information: Partner Purchase Program: Discounts at Volkswagen dealerships

Visit www.vwpartnerprogram.com or call 1-800-847-0933; provide Partner Program number 9738KW, your name, and email address to get Partner Program Certificate. Provide dealer Certificate, Work I.D. and Paystub.

AUTOMOTIVE MISCELLANEOUS

AUTOZONE

Eligibility: Full and part-time employees

Discount Information: Discounts range between 3% - 30% must visit store for discount percentages

In store: Present Work I.D. or Paystub, along with Company PIN 785012

CAR RENTAL

ENTERPRISE

Eligibility: Active Employees

Discount Information: Discounted rates vary by car class and city.

In store or online: Present company code XZ15224 when booking your rental car.

Enterprise national number: 1-800-261-7331.

NATIONAL

Eligibility: Active Employees

Discount Information: Discounted rates vary by car class and city.

In store or online: Present company code XZ15224 when booking your rental car.

National national number: 1-877-222-9058.

APPLIANCES

GE

Eligibility: Full-time Employees

Discount Information: Discounted pricing varies. Visit www.shop4ge.com and click "Create an Account" and

agree to terms. Enter Authorization Code: AKST92XGE and complete the personal information form.

GE Number: 800-207-8665

VITAMIX

Eligibility: Active Employees

Discount Information: 15% on select Vitamix machines

Online: https://www.vitamix.com/shop or 866.278.5772. Promo code: CODE: VITA@CORP22\$

ENTERTAINMENT

CLEVELAND CAVS DISCOUNT WEBSITE

Eligibility: Employees

Discount Information: Offers vary - employee discount is available for select events.

Visit: https://www.rocketmortgagefieldhouse.com/group/detail/cleveland-cliffs-home-page

For Cleveland Cavs and Rocket Mortgage Field House Events use code: ClevelandCliffs22

For Cleveland Monsters and Cleveland Charge Events, use code: PARTNERSCLIFFS

Sales & Service Team @ 216-420-0000

TICKETS AT WORK

Eligibility: Full and part-time employees

Discount Information: Local and National discounts on travel, attractions, shopping, concert and sporting

events. Discounts vary by event or attraction.

Create an account at https://www.ticketsatwork.com or call 1-800-331-6483.

Company code: CLIFFS

FLOWERS

1-800-FLOWERS

Eligibility: Active employees and their immediate family members

Discount Information: 15% off 1-800-Flowers Orders

Online Promo Code: CLIFFS15

PAINT PRODUCTS

SHERWIN WILLIAMS

Eligibility: Full-time employees

Discount Information: Save 30% on Paints & Stains and 15% on painting supplies every time you shop. Print

card from website and present to associate before placing your order.

https://pbpp.sherwin-williams.com/cleveland-cliffs-employees/

TELECOMMUNICATIONS AND ELECTRONICS

T-MOBILE

Eligibility: Active full-time and part-time employees

Discount Information: T-Mobile Work Perks Save 15% on Go5G Plus or Go5G Next and get premium UNLIMITED Talk, Text, and Data

- Customers will receive 15% off Go5G Plus and Go5G Next, up to 5 lines
 - One voice line on Go5G Plus or Go5G Next required to participate new and existing customers eligible
 - Must verify employment within 30 days of joining Work Perks done through T-Mobile account profile using work email or paystub

VERIZON

Eligibility: Active full-time and part-time employees

Discount Information: Employee Purchase Program: 15% - 18% discount on new and existing calling plans.

In Store or Telephone: Present Work I.D. or Paystub, and Company ID 841254

Verizon Customer Care: 800-922-0204